IB3620: Managing Human Resources



Ackroyd, Stephen. 2005. The Oxford Handbook of Work and Organization. Oxford: Oxford University Press. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2665822.

———. 2006. The Oxford Handbook of Work and Organization. Electronic resource. Vol. Oxford handbooks in business and management. Oxford: Oxford University Press. http://0-dx.doi.org.pugwash.lib.warwick.ac.uk/10.1093/oxfordhb/9780199299249.001.0001

Ackroyd, Stephen, and Paul Thompson. 1999a. Organizational Misbehaviour. Electronic resource. London: SAGE.

http://0-sk.sagepub.com.pugwash.lib.warwick.ac.uk/books/organizational-misbehaviour.

———. 1999b. Organizational Misbehaviour. London: SAGE.

http://encore.lib.warwick.ac.uk/iii/encore/search/C_SOrganizational%20misbehaviour_Ff% 3Afacetfields%3Atitle%3Atitle%3ATitle%3A%3A_Ff%3Afacetmediatype%3Ah%3Ah%3AE-B ook%3A%3A_Orightresult_U_X0_Ks%401999e%401999?lang=eng&suite=cobalt.

Armstrong, Michael, and Michael Armstrong. 2009. Armstrong's Handbook of Human Resource Management Practice. Electronic resource. Eleventh ed. London: Kogan Page. http://lib.myilibrary.com/browse/open.asp?id=231021&entityid=https://idp.warwick.a c.uk/idp/shibboleth.

Armstrong, Michael, and Stephen Taylor. 2017. Armstrong's Handbook of Human Resource Management Practice. 14th edition. London: KoganPage.

Arthur, Winfred, Jr, David J Woehr, and William G Graziano. 2001. 'Personality Testing in Employment Settings: Problems and Issues in the Application of Typical Selection Practices'. Personnel Review 30 (5): 657–76.

https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/214812080/fulltext/AAB 8D6A3F1394188PQ/15?accountid=14888.

Bach, Stephen. 2005a. Managing Human Resources: Personnel Management in Transition. Electronic resource. 4th ed. Malden, MA: Blackwell Pub. https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.warwick.ac.uk/ idp/shibboleth&dest=http://www.dawsonera.com/abstract/9781405152105.

———. 2005b. Managing Human Resources: Personnel Management in Transition. 4th ed. Oxford: Blackwell Pub.

Bach, Stephen, and Martin Edwards. 2012a. Managing Human Resources: Human Resource

Management in Transition. Electronic resource. 5th ed. Hoboken: Wiley. http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/book/10.1002/9781119208235.

———. 2012b. Managing Human Resources: Human Resource Management in Transition. Electronic resource. 5th ed. Hoboken: Wiley. http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/book/10.1002/9781119208235.

———. 2012c. Managing Human Resources: Human Resource Management in Transition. Electronic resource. 5th ed. Hoboken: Wiley. http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/book/10.1002/9781119208235.

Bach, Stephen, and Martin R. Edwards. 2013a. Managing Human Resources: Human

Resource Management in Transition. Electronic resource. 5th ed. Hoboken, N.J.: Wiley. http://WARW.eblib.com/patron/FullRecord.aspx?p=1093957.

———. 2013b. Managing Human Resources: Human Resource Management in Transition. 5th ed. Hoboken, N.J.: Wiley. https://go.exlibris.link/bSRTDInc.

———. 2013c. Managing Human Resources: Human Resource Management in Transition. 5th ed. Hoboken, N.J.: Wiley. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2653249.

———. 2013d. Managing Human Resources: Human Resource Management in Transition. 5th ed. Hoboken, N.J.: Wiley. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2653249.

Barker, James R. 1993. 'Tightening the Iron Cage: Concertive Control in Self-Managing Teams.' Administrative Science Quarterly 38 (3): 408–37. https://doi.org/10.2307/2393374.

Barney, JB, and PM Wright. 1998. 'On Becoming a Strategic Partner: The Role of Human Resources in Gaining Competitive Advantage.' Human Resource Management 37 (1): 31–46.

http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db =cin20&AN=107272244&site=eds-live&group=trial.

Baruch, Yehuda. 2006. 'Career Development in Organizations and beyond: Balancing Traditional and Contemporary Viewpoints'. Human Resource Management Review 16 (2): 125–38. https://doi.org/10.1016/j.hrmr.2006.03.002.

Batt, Rosemary, David Holman, and Ursula Holtgrewe. 2009. 'The Globalization of Service Work: Comparative Institutional Perspectives on Call Centers: Introduction to a Special Issue of the "Industrial & Labor Relations Review". ILR Review 62 (4): 453–88. https://doi.org/10.1177/001979390906200401.

Beardwell, Julie, and Tim Claydon. 2010a. Human Resource Management: A Contemporary Approach. 6th ed. Harlow, England: Financial Times/Prentice Hall. http://lib.myilibrary.com/browse/open.asp?id=327528&entityid=https://idp.warwick.ac.uk/idp/shibboleth. ———. 2010b. Human Resource Management: A Contemporary Approach. Electronic book. 6th ed. Harlow, England: Financial Times/Prentice Hall.

http://lib.myilibrary.com/browse/open.asp?id=327528&entityid=https://idp.warwick.ac.uk/idp/shibboleth.

———. 2010c. Human Resource Management: A Contemporary Approach. Electronic book. 6th ed. Harlow, England: Financial Times/Prentice Hall.

http://lib.myilibrary.com/browse/open.asp?id=327528&entityid=https://idp.warwick.a c.uk/idp/shibboleth.

Beardwell, Julie, editor. n.d. Human Resource Management : A Contemporary Approach / Edited by Julie Beardwell and Amanda Thompson. Seventh edition. http://pugwash.lib.warwick.ac.uk/record=b2749516.

———. n.d. Human Resource Management : A Contemporary Approach / Edited by Julie Beardwell and Amanda Thompson. Seventh edition. http://pugwash.lib.warwick.ac.uk/record=b2749516.

———. n.d. Human Resource Management : A Contemporary Approach / Edited by Julie Beardwell and Amanda Thompson. Seventh edition. http://pugwash.lib.warwick.ac.uk/record=b2749516.

———. n.d. Human Resource Management : A Contemporary Approach / Edited by Julie Beardwell and Amanda Thompson. MyiLibrary E-Book Collection. Seventh edition. http://pugwash.lib.warwick.ac.uk/record=b2749516.

Beardwell, Julie, and Amanda Thompson, eds. 2014a. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson. https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.warwick.ac.uk/ idp/shibboleth&dest=http://www.dawsonera.com/depp/reader/protected/external/Abs tractView/S9781292002750.

———, eds. 2014b. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson. http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2749516.

———, eds. 2014c. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson.

———, eds. 2014d. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson.

———, eds. 2014e. Human Resource Management: A Contemporary Approach. Seventh edition. Harlow, England: Pearson.

Beer, Michael, Paul Boselie, and Chris Brewster. 2015. 'Back to the Future: Implications for the Field of HRM of the Multistakeholder Perspective Proposed 30 Years Ago'. Human Resource Management 54 (3): 427–38. https://doi.org/10.1002/hrm.21726.

Blume, Brian, Robert S. Rubin, and Timothy T. Baldwin. 2013. 'Who Is Attracted to an Organisation Using a Forced Distribution Performance...' Human Resource Management Journal 23 (4): 360–78. https://doi.org/10.1111/1748-8583.12016.

Boxall, Peter, Siah Hwee Ang, and Timothy Bartram. 2011. 'Analysing the "Black Box" of HRM: Uncovering HR Goals, Mediators, and Outcomes in a Standardized Service Environment'. Journal of Management Studies 48 (7): 1504–32. https://doi.org/10.1111/j.1467-6486.2010.00973.x.

Boxall, Peter F., and John Purcell. 2016. Strategy and Human Resource Management. 4th edition. Vol. Management, work and organisations. London: Macmillan Education.

Bozionelos, N. 2005. 'When the Inferior Candidate Is Offered the Job: The Selection Interview as a Political and Power Game'. Human Relations 58 (12): 1605–31. https://doi.org/10.1177/0018726705061437.

Bratton, John, and Jeffrey Gold. 2007a. Human Resource Management: Theory and Practice . 4th ed. Basingstoke [England]: Palgrave.

———. 2007b. Human Resource Management: Theory and Practice. 4th ed. Basingstoke [England]: Palgrave.

Buckley, M. Ronald, Jonathon R. Halbesleben, and Anthony R. Wheeler. 2016. Research in Personnel and Human Resources Management. Electronic resource. Vol. Research in personnel and human resources management. Bingley, U.K.: Emerald. http://0-www.emeraldinsight.com.pugwash.lib.warwick.ac.uk/0742-7301/34.

Callaghan, George, and Paul Thompson. 2002. "We Recruit Attitude": The Selection and Shaping of Routine Call Centre Labour'. Journal of Management Studies 39 (2): 233–54. https://doi.org/10.1111/1467-6486.00290.

Cappelli, P. 1999. 'Distinctive Human Resources Are Firmsâ€TM Core Competencies'. In Strategic Human Resource Management, edited by Randall S. Schuler and Susan E. Jackson, 191–206. Malden, Massachusetts: Blackwell Publishers. https://contentstore.cla.co.uk/secure/link?id=667e4bf9-8743-e611-80bd-0cc47a6bddeb.

Carbery, Ronan, ed. 2013a. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

———, ed. 2013b. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

———, ed. 2013c. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

———, ed. 2013d. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3252236 Search Results Previous result: Organisational behaviour : an introduction / edited by ... Go to details page Next result: Human resource management : a concise introduction / edited ... Go to details page Other Sources Classic catalogue See PathfinderPro Results Explore View MARC display Recently Added: People looking for this, may want these recent additions: Human resource management / edited by Ronan Carbery & ... Human resource management Human resource management : a concise introduction / edited ... Human resource management Handbook of international human resource development ... Handbook of international human resource development Reading Lists. ———, ed. 2013e. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3252236 Search Results Previous result: Organisational behaviour : an introduction / edited by ... Go to details page Next result: Human resource management : a concise introduction / edited ... Go to details page Other Sources Classic catalogue See PathfinderPro Results Explore View MARC display Recently Added: People looking for this, may want these recent additions: Human resource management / edited by Ronan Carbery & ... Human resource management Human resource management : a concise introduction / edited ... Human resource management Handbook of international human resource development ... Handbook of international human resource development Reading Lists.

———, ed. 2013f. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan.

Carbery, Ronan, and Christine Cross, eds. 2013a. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. https://go.exlibris.link/WIhtZR4G.

———, eds. 2013b. Human Resource Management: A Concise Introduction. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. https://go.exlibris.link/WIhtZR4G.

Chadwick, Clint. 2010. 'Theoretic Insights on the Nature of Performance Synergies in Human Resource Systems: Toward Greater Precision'. Human Resource Management Review 20 (2): 85–101. https://doi.org/10.1016/j.hrmr.2009.06.001.

Colbert, Barry A. 2004. 'The Complex Resource-Based View: Implications for Theory and Practice in Strategic Human Resource Management'. Academy of Management Review 29 (3): 341–58.

http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db =bth&AN=13670987&site=eds-live&group=trial.

Contu, Alessia, Christopher Grey, and Anders örtenblad. 2003. 'Against Learning'. Human Relations 56 (8): 931–52. https://doi.org/10.1177/00187267030568002.

Cooke, H. 2006. 'Examining the Disciplinary Process in Nursing: A Case Study Approach''. Work, Employment and Society 20 (4): 687–707. http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/pdf/10.1177/0950017006069 809.

Derbyshire, Helen. n.d. 'Gender Manual: A Practical Guide for Development Policy Makers and Practitioners'. http://pugwash.lib.warwick.ac.uk/record=b2086806.

Doellgast, Virginia, Ursula Holtgrewe, and Stephen Deery. 2009. 'The Effects of National Institutions and Collective Bargaining Arrangements on Job Quality in Front-Line Service Workplaces'. ILR Review 62 (4): 489–509. https://doi.org/10.1177/001979390906200402. Doherty, Liz. 2004. 'Work-Life Balance Initiatives: Implications for Women'. Employee Relations 26 (4): 433–52.

http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/235198666?accountid=1 4888.

EBSCO Publishing (Firm). n.d. 'International Journal of Human Resource Management'.

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb1741067.

-----. n.d. 'International Journal of Human Resource Management'. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb1741067.

———. n.d. 'Journal of Management Studies (Online) Journal of Management studies JMS'. http://pugwash.lib.warwick.ac.uk/record=b1742131.

Edwards, Paul, and Judy Wajcman. 2005a. The Politics of Working Life. Oxford: Oxford University Press.

http://lib.myilibrary.com/browse/open.asp?id=75777&entityid=https://idp.warwick.ac. uk/idp/shibboleth.

———. 2005b. The Politics of Working Life. Oxford: Oxford University Press. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2749746.

Farndale, Elaine, Jaap Paauwe, Shad S. Morris, Günter K. Stahl, Philip Stiles, Jonathan Trevor, and Patrick M. 2010. 'Context-Bound Configurations of Corporate HR Functions in Multinational Corporations'. Human Resource Management 49 (1): 45–66. https://doi.org/10.1002/hrm.20333.

Fenley, Anthony. 1998. 'Models, Styles and Metaphors: Understanding the Management of Discipline'. Employee Relations 20 (4): 349–64. https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/235206430?accountid= 14888.

Fotaki, M. n.d. 'No Woman Is Like a Man (in Academia): The Masculine Symbolic Order and the Unwanted Female Body''.

http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/pdf/10.1177/0170840613483 658.

Frey, B, F Homberg, and M Osterloh. n.d. 'Organizational Control Systems and Pay-for-Performance in the Public Service'. http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/10.1177/0170840613483655

Hammond, Keith. n.d. 'Why We Hate HR'. Fast Company, 40–47. https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/228823344?accountid= 14888.

Hendry, Chris, Sally Woodward, Paola Bradley, and Stephen Perkins. 2000. 'Performance and Rewards: Cleaning out the Stables'. Human Resource Management Journal 10 (3): 46–62. https://doi.org/10.1111/j.1748-8583.2000.tb00026.x.

Herriot, Peter. 2002. 'Selection and Self: Selection as a Social Process'. European Journal of Work and Organizational Psychology 11 (4): 385–402. https://doi.org/10.1080/13594320244000256.

Hofstede, Geert. 1993. 'Cultural Constraints in Management Theories'. The Executive 7 (1): 81–94.

http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db =edsjsr&AN=edsjsr.4165110&site=eds-live&group=trial. Hoque, K. 2004. 'Equal Opportunities Policy and Practice in Britain:: Evaluating the "Empty Shell" Hypothesis'. Work, Employment & Society 18 (3): 481–506. https://doi.org/10.1177/0950017004045547.

Hoque, Kim, and Mike Noon. 2001. 'Counting Angels: A Comparison of Personnel and HR Specialists'. Human Resource Management Journal 11 (3): 5–22. https://doi.org/10.1111/j.1748-8583.2001.tb00042.x.

Huang, Xianbi. 2008. 'Guanxi Networks and Job Searches in China's Emerging Labour Market: A Qualitative Investigation'. Work, Employment & Society 22 (3): 467–84. https://doi.org/10.1177/0950017008093481.

'Human Relations'. n.d. https://go.exlibris.link/GvS5yBHD.

'Human Resource Management'. n.d.

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1002/(ISSN)1099-05 0X.

Industrial Relations Services. n.d. 'Human Resource Management Journal (Online) Human Resource Management Journal'. https://go.exlibris.link/HXkcyW2S.

Institute of Personnel and Development. n.d. 'People Management [Electronic Resource] / Institute of Personnel and Development. People Manag. People management PM June 2011-'.

http://webcat.warwick.ac.uk/search~S4?/tPeople+Management+/tpeople+management/1 %2C1%2C2%2CB/frameset&FF=tpeople+management&2%2C%2C2.

Jackson, Susan E., Randall S. Schuler, and Kaifeng Jiang. 2014. 'An Aspirational Framework for Strategic Human Resource Management'. The Academy of Management Annals 8 (1): 1–56. https://doi.org/10.1080/19416520.2014.872335.

Jiang, Kaifeng, David P. Lepak, Kyongji Han, Ying Hong, Andrea Kim, and Anne-Laure Winkler. 2012. 'Clarifying the Construct of Human Resource Systems: Relating Human Resource Management to Employee Performance'. Human Resource Management Review 22 (2): 73–85. https://doi.org/10.1016/j.hrmr.2011.11.005.

Jones, Carol, and Richard Saundry. 2012. 'The Practice of Discipline: Evaluating the Roles and Relationship between Managers and HR Professionals'. Human Resource Management Journal 22 (3): 252–66. https://doi.org/10.1111/j.1748-8583.2011.00175.x.

Kirsch, Laurie J., Dong-Gil Ko, and Mark H. Haney. 2010. 'Investigating the Antecedents of Team-Based Clan Control: Adding Social Capital as a Predictor'. Organization Science 21 (2): 469–89. https://doi.org/10.1287/orsc.1090.0458.

Kirton, Gill, and Anne Marie Greene. 2010. The Dynamics of Managing Diversity: A Critical Approach. Electronic resource. 3rd ed. Burlington: Elsevier. https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.warwick.ac.uk/ idp/shibboleth&dest=http://www.dawsonera.com/abstract/9780080966175.

———. 2016. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition. London: Routledge, Taylor & Francis Group. https://go.exlibris.link/3IntrmtC.

Kolb, David A. 1984. Experiential Learning: Experience as the Source of Learning and Development. Englewood Cliffs, N.J.: Prentice-Hall.

———. 2015. Experiential Learning: Experience as the Source of Learning and Development. Second edition. Upper Saddle River, New Jersey: Pearson Education.

'Learning & Development Trends | Reports | CIPD'. n.d. https://www.cipd.co.uk/knowledge/strategy/development/surveys.

Legge, Karen. 2005a. Human Resource Management: Rhetorics and Realities. Anniversary ed. Vol. Management, work and organisations. Basingstoke: Palgrave Macmillan.

———. 2005b. Human Resource Management: Rhetorics and Realities. Anniversary ed. Vol. Management, work and organisations. Basingstoke: Palgrave Macmillan.

———. 2005c. Human Resource Management: Rhetorics and Realities. Anniversary ed. Vol. Management, work and organisations. Basingstoke: Palgrave Macmillan.

Locke, Edwin A. 2004. 'Linking Goals to Monetary Incentives'. The Academy of Management Executive (1993-2005) 18 (4): 130–33. http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db =edsjsr&AN=edsjsr.4166133&site=eds-live&group=trial.

'Making a Difference? The Use (and Abuse) of Diversity Management at the UKs Elite Law Firm'. 2010. Work, Employment and Society 24 (4): 711–27. http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/pdf/10.1177/0950017010380 639.

'Making Sense of Career in a Big Four Accounting Firm''. n.d. http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/pdf/10.1177/0011392111402 734.

'Management Learning (Online) Management learning Management Learning (Online)'. n.d. http://pugwash.lib.warwick.ac.uk/record=b1743009.

Marchington, Mick, Adrian Wilkinson, and Chartered Institute of Personnel and Development. 2012. Human Resource Management at Work. 5th ed. London: Chartered Institute of Personnel and Development.

Marchington, Mick, Adrian Wilkinson, Rory Donnelly, and Anastasia Kynighou. 2016. Human Resource Management at Work. 6th edition. London: Chartered Institute of Personnel and Development.

Marsden, David. 2004. 'The Role of Performance-Related Pay in Renegotiating the "Effort Bargain": ...' Industrial and Labor Relations Review 57 (3): 350–70. https://doi.org/10.1177/001979390405700302.

MCB University Press. n.d. 'Personnel Review (Online) Personnel review Pers. Rev. (Online) Personnel Review (Online)'. http://webcat.warwick.ac.uk/search~S4?/tPersonnel+Review+/tpersonnel+review/1%2C2 %2C3%2CB/frameset&FF=tpersonnel+review+online&1%2C1%2C/indexsort=-. McDowall, Almuth, and Christopher Mabey. 2008. 'Developing a Framework for Assessing Effective Development Activities'. Personnel Review 37 (6): 629–46. http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/214805481?accountid=1 4888.

Millmore, Mike. 2007. Strategic Human Resource Management: Contemporary Issues. Harlow: Financial Times Prentice Hall.

http://lib.myilibrary.com/browse/open.asp?id=182991&entityid=https://idp.warwick.ac.uk/idp/shibboleth.

Molyneux, Maxine, and Shahra Razavi. 2002. Gender Justice, Development, and Rights. Vol. Oxford studies in democratization. Oxford: Oxford University Press. https://go.exlibris.link/PsWvTzx4.

Molyneux, Maxine, Shahra Razavi, and United Nations Research Institute for Social Development. 2002. Gender Justice, Development, and Rights. Vol. Oxford studies in democratization. Oxford: Oxford University Press.

Noon, M. 2007. 'The Fatal Flaws of Diversity and the Business Case for Ethnic Minorities'. Work, Employment & Society 21 (4): 773–84. https://doi.org/10.1177/0950017007082886.

———. 2010. 'The Shackled Runner: Time to Rethink Positive Discrimination?' Work, Employment & Society 24 (4): 728–39. https://doi.org/10.1177/0950017010380648.

Phipps, A, and I Young. n.d. 'Neoliberalisation and Lad Cultures in Higher Education''. http://0-journals.sagepub.com.pugwash.lib.warwick.ac.uk/doi/pdf/10.1177/0038038514542 120.

Pichler, Shaun. 2012. 'The Social Context of Performance Appraisal and Appraisal Reactions: A Meta-Analysis'. Human Resource Management 51 (5): 709–32. https://doi.org/10.1002/hrm.21499.

Pilbeam, Stephen, and Marjorie Corbridge. 2010. People Resourcing and Talent Planning: HRM in Practice. 4th ed. Harlow, England: Financial Times Prentice Hall.

Purcell, John. 1999. 'Best Practice and Best Fit: Chimera or Cul-de-Sac?' Human Resource Management Journal 9 (3): 26–41. https://doi.org/10.1111/j.1748-8583.1999.tb00201.x.

Redman, Tom, and Adrian Wilkinson. 2013a. Contemporary Human Resource Management: Text and Cases. Fourth edition. Harlow: Pearson. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3103006.

———. 2013b. Contemporary Human Resource Management: Text and Cases. Fourth edition. Harlow: Pearson. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3103006.

Redman, Tom, Adrian Wilkinson, and Tony Dundon, eds. 2017. Contemporary Human Resource Management: Text and Cases. Fifth edition. Harlow, United Kingdom: Pearson Education. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3103006.

Reynolds, M. 1997. 'Learning Styles: A Critique'. Management Learning 28 (2): 115–33.

https://contentstore.cla.co.uk/secure/link?id=c913b145-5520-e711-80c9-005056af4099.

Riach, Kathleen. 2009. 'Managing "Difference": Understanding Age Diversity in Practice'. Human Resource Management Journal 19 (3): 319–35. https://doi.org/10.1111/j.1748-8583.2009.00096.x.

Roberts, John. 2004a. The Modern Firm: Organizational Design for Performance and Growth . Oxford: Oxford University Press.

———. 2004b. The Modern Firm: Organizational Design for Performance and Growth. Oxford: Oxford University Press.

Schuler, Randall S., and Susan E. Jackson. 2007. Strategic Human Resource Management. 2nd ed. Malden, Mass: Blackwell.

Sisson, Keith. 1994. Personnel Management: A Comprehensive Guide to Theory and Practice in Britain. 2nd ed. Oxford: Blackwell.

Snell, Scott A. 1992. 'Control Theory in Strategic Human Resource Management: The Mediating Effect of Administrative Information'. Academy of Management Journal 35 (2): 292–327.

http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db =bth&AN=4396448&site=eds-live&group=trial.

Soon, Ang, Linn Van Dyne, Christine Koh, K. Yee Ng, Klaus J. Templer, Cheryl Tay, and N. Anand Chandrasekar. 2007. 'Cultural Intelligence: Its Measurement and Effects on Cultural Judgment And...' Management & Organization Review 3 (3): 335–71. https://doi.org/10.1111/j.1740-8784.2007.00082.x.

Storey, John. 1983. Managerial Prerogative and the Question of Control. London: Routledge & Kegan Paul.

———. 1989. New Perspectives on Human Resource Management. London: Routledge. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2749747.

———. 2007a. Human Resource Management: A Critical Text. 3rd ed. London: Thomson Learning.

———. 2007b. Human Resource Management: A Critical Text. 3rd ed. London: Thomson Learning.

———. 2007c. Human Resource Management: A Critical Text. 3rd ed. London: Thomson Learning.

———, ed. 2015. New Perspectives on Human Resource Management. Vol. Routledge revivals. London: Routledge, Taylor & Francis Group. http://lib.myilibrary.com/browse/open.asp?id=662749&entityid=https://idp.warwick.ac.uk/idp/shibboleth.

Sumelius, Jennie, Ingmar Björkman, Mats Ehrnrooth, Kristiina Mäkelä, and Adam Smale. 2014. 'What Determines Employee Perceptions of HRM Process Features? The Case of Performance Appraisal in MNC Subsidiaries.' Human Resource Management 53 (4): 569-92. https://doi.org/10.1002/hrm.21604.

Townley, Barbara. 1994. Reframing Human Resource Management: Power, Ethics and the Subject at Work. London: Sage.

Ulrich, Dave, Jon Younger, Wayne Brockbank, and Michael D. Ulrich. 2013. 'The State of the HR Profession.' Human Resource Management 52 (3): 457–71. https://doi.org/10.1002/hrm.21536.

Vaiman, Vlad, and Chris Brewster. 2015. 'How Far Do Cultural Differences Explain the Differences between Nations? Implications for HRM.' International Journal of Human Resource Management 26 (2): 151–64. https://doi.org/10.1080/09585192.2014.937969.

Wall, T. D. 2005. 'The Romance of Human Resource Management and Business Performance, and the Case for Big Science'. Human Relations 58 (4): 429–62. https://doi.org/10.1177/0018726705055032.

Walton, Richard E. 1985. 'From Control to Commitment in the Workplace.' Harvard Business Review 63 (2): 77–84. http://0-search.ebscohost.com.pugwash.lib.warwick.ac.uk/direct.asp?db=bth&jid=HB R&scope=site.

Warhurst, C., and D. Nickson. 2007. 'Employee Experience of Aesthetic Labour in Retail and Hospitality'. Work, Employment & Society 21 (1): 103–20. https://doi.org/10.1177/0950017007073622.

Warr, Peter, and Kamal Birdi. 1998. 'Employee Age and Voluntary Development Activity.' International Journal of Training & Development 2 (3): 190–204. https://doi.org/10.1111/1468-2419.00047.

Wilkinson, Adrian. 2010a. The SAGE Handbook of Human Resource Management. Electronic resource. London: SAGE. http://0-sk.sagepub.com.pugwash.lib.warwick.ac.uk/reference/hdbk_humanresourcemgmt.

———. 2010b. The SAGE Handbook of Human Resource Management. Electronic resource. London: SAGE.

http://0-sk.sagepub.com.pugwash.lib.warwick.ac.uk/reference/hdbk_humanresourcemgmt.

Wolf, Alison, and Andrew Jenkins. 2006. 'Explaining Greater Test Use for Selection: The Role of HR Professionals in a World of Expanding Regulation'. Human Resource
Management Journal 16 (2): 193–213. https://doi.org/10.1111/j.1748-8583.2006.00008.x.
'Work, Employment & Society (Online) Work, Employment & society Work Employ. Soc. (Online) Work, Employment and Society (Online) Some Providers Have Also Title: Work, Employment and Society'. n.d.

http://webcat.warwick.ac.uk/search~S4?/tWork%2C+Employment+and+Society+/twork+employment+and+society/1%2C2%2C3%2CB/frameset&FF=twork+employment+and+society+online&1%2C1%2C/indexsort=-.

Xavier, Baeten. 2014. 'Shaping the Future Research Agenda for Compensation and Benefits Management: Some Thoughts Based on a Stakeholder Inquiry'. Human Resource

Management Review 24 (1): 31-40. https://doi.org/10.1016/j.hrmr.2013.08.011.

Zheltoukhova, Ksenia, and Nigel Heap. n.d. 'Resourcing and Talent Planning Annual Survey Report 2017'. London: CIPD. https://www.cipd.co.uk/Images/resourcing-talent-planning 2017 tcm18-23747.pdf.