

ES981: Organisations, People and Performance

FTMSC

[View Online](#)



Arnold, John and Randall, Ray (2010) Work psychology: understanding human behaviour in the workplace. 5th ed. Harlow, England: Financial Times Prentice Hall. Available at: <https://go.exlibris.link/P0fGr3MF>.

Barney, J. (1991) 'Firm Resources and Sustained Competitive Advantage.', Journal of Management, 17(1), pp. 99–120. Available at: <http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/215258436?accountid=14888>.

Barney, J. (2001) 'Resource-based theories of competitive advantage: A ten-year retrospective on the resource-based view', Journal of Management, 27(6), pp. 643–650. Available at: <http://0-dx.doi.org.pugwash.lib.warwick.ac.uk/10.1177/014920630102700602>.

Barney, J.B. (2001) 'Is the resource-based "view" a useful perspective for strategic management research? Yes', Academy of Management Review, 26(1), pp. 41–56. Available at: http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/259393?seq=1#page_scan_tab_contents.

Brewster, C. et al. (2011) International human resource management. 3rd edition. London: Chartered Institute of Personnel and Development. Available at: <https://go.exlibris.link/XbYsVyfZ>.

Buchanan, D.A. and Huczynski, A. (2017) Organizational behaviour. Ninth edition. Harlow, England: Pearson.

Buchanan, D.A. and Huczynski, A. (2019) Organizational behaviour. 10 edition. Harlow, England: Pearson. Available at: <https://go.exlibris.link/sNsPxNjp>.

Child, J. (2005) Organization: contemporary principles and practice. Malden, MA: Blackwell Pub.

Delery, J.E. and Harold, D., D. (1996) 'Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic, Contingency, and Configurational Performance Predictions', The Academy of Management Journal, 39(4), pp. 802–835. Available at: <https://go.exlibris.link/6j52gBL0>.

Dess, G.G. and Davis, P.S. (1984) 'Porter's (1980) Generic Strategies as Determinants of Strategic Group Membership and Organizational Performance.', Academy of Management Journal, 27(3), pp. 467–488. Available at:

http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/256040?seq=1#page_scan_tab_contents

Gittell, J.H. (2005) *The Southwest Airlines way: using the power of relationships to achieve high performance*. 1st McGraw-Hill pbk. ed. New York: McGraw-Hill.

Grey, C. (2017) A very short, fairly interesting and reasonably cheap book about studying organizations. Fourth edition. Los Angeles: SAGE.

Hamel, G. and Breen, B. (2007) *The future of management*. Boston: Harvard Business School Press. Available at: <https://go.exlibris.link/jdbRYRFF>.

'Harvard Business Review' (no date). Available at:
<https://0-web-s-ebscohost-com.pugwash.lib.warwick.ac.uk/bsi/pdfviewer/pdfviewer?vid=0&sid=90047a6b-77b2-43eb-bd0a-ebc2f65808cb%40redis>.

Heskett, J.L., Sasser, W.E. and Schlesinger, L.A. (1997) *The service profit chain: how leading companies link profit and growth to loyalty, satisfaction, and value*. New York: Free Press. Available at: <https://go.exlibris.link/hN2kxK2c>.

Holbeche, L. (2009) *Aligning human resources and business strategy*. 2nd ed. Amsterdam: Butterworth-Heinemann. Available at: <https://go.exlibris.link/Rhs9BkzT>.

Holbeche, Linda (2005) *The high performance organization: creating dynamic stability and sustainable success*. Oxford: Butterworth-Heinemann. Available at:
<https://go.exlibris.link/CjskCz0C>.

Ind, N. (2007) *Living the brand: how to transform every member of your organization into a brand champion*. 3rd ed. London: Kogan Page.

Jackson, S.E. and Schuler, R.S. (1995) 'Understanding human resource management in the context of organizations and their environments', *Annual Review of Psychology*, 46(1), pp. 237-264. Available at:
<https://0-search-ebscohost-com.pugwash.lib.warwick.ac.uk/login.aspx%3fdirect%3dtrue%26db%3dBSU%26AN%3d9503030433%26site%3deds-live&group=trial>.

Kew, J., Stredwick, J., and Chartered Institute of Personnel and Development (2008) *Business environment: managing in a strategic context*. 2nd ed. London: Chartered Institute of Personnel and Development.

Kiechel III, W. (2012) 'The Management Century', *Harvard Business Review*, 90(11), pp. 62-75. Available at:
<https://0-web-p-ebscohost-com.pugwash.lib.warwick.ac.uk/bsi/pdfviewer/pdfviewer?vid=0&sid=8c9debef-e2e7-4483-b590-b587c18f574d%40redis>.

Mabey, Christopher, Salaman, Graeme, and Storey, John (1998) *Human resource management: a strategic introduction*. 2nd ed. Malden, Mass: Blackwell Business.

Marchington, M. et al. (2016) *Human resource management at work*. 6th edition. London: Chartered Institute of Personnel and Development.

Miles, R.E. and Snow, C.C. (1994) 'Designing Strategic Human Resources Systems',

Organizational Dynamics, 13(1), pp. 36–52. Available at:
<https://0-search-ebscohost-com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db=bsu&AN=4640507&site=bsi-live>.

Mullins, L.J. and Christy, G. (2013) Management & organisational behaviour. Tenth edition. Harlow: FT Publishing. Available at:
<https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.warwick.ac.uk/idp/shibboleth&dest=http://www.dawsonera.com/abstract/9780273792734>.

Mullins, L.J., Christy, G. and Mullins, L.J. (2013a) Management & organisational behaviour. Tenth edition. Harlow, England: Pearson.

Mullins, L.J., Christy, G. and Mullins, L.J. (2013b) Management & organisational behaviour. Tenth edition. Harlow, England: Pearson.

Murray, A.I. (1988) 'A Contingency View of Porter's "Generic Strategies"', Academy of Management Review, 13(3), pp. 390–400. Available at:
http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/258087?seq=1#page_scan_tab_contents.

Pfeffer, J. and Sutton, R.I. (2006) Hard facts, dangerous half-truths, and total nonsense: profiting from evidence-based management. Boston, Mass: Harvard Business School Press. Available at: <https://go.exlibris.link/xH8WhgTf>.

Rousseau, D.M. (2001) 'Schema, promise and mutuality: The building blocks of the psychological contract.', Journal of Occupational & Organizational Psychology, 74(4), pp. 511–541. Available at:
<https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/199344645?accountid=14888>.

Schein, Edgar H. (1980) Organizational psychology. 3rd ed. Englewood Cliffs: Prentice-Hall.

Schuler, R. and E. Jackson, S. (2014) 'Human resource management and organizational effectiveness: yesterday and today', Journal of Organizational Effectiveness: People and Performance, 1(1), pp. 35–55. Available at: <https://doi.org/10.1108/JOEPP-01-2014-0003>.

Schuler, R.S. and Jackson, S.E. (1987) 'Linking Competitive Strategies with Human Resource Management Practices', Academy of Management Executive, 1(3), pp. 207–219. Available at:
http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/4164753?seq=1#page_scan_tab_contents.

Sparrow, P. and Cooper, C.L. (2003) The employment relationship: key challenges for HR. Oxford: Butterworth-Heinemann. Available at: <https://go.exlibris.link/n6g88tT0>.

Storey, John (2007) Human resource management: a critical text. 3rd ed. London: Thomson Learning.

'The Academy of Management Executive (1993-2005)' (no date). Available at:
<https://0-www-jstor-org.pugwash.lib.warwick.ac.uk/journal/acadmanaexe2>.

'The International Journal of Human Resource Management' (no date). Available at: <https://go.exlibris.link/LhH4Bvbs>.

Thompson, P. and McHugh, D. (2002) Work organisations: a critical introduction. 3rd ed. Basingstoke: Palgrave. Available at: <https://go.exlibris.link/Ly81v9zg>.

Torrington, D. et al. (2014) Human resource management. Ninth edition. Harlow, England: Pearson. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2727309.

Wirtz, J., Heracleous, L. and Pangarkar, N. (2008) 'Managing human resources for service excellence and cost effectiveness at Singapore Airlines.', *Managing Service Quality*, 18(1), pp. 4-19. Available at: <http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/197990304?accountid=14888>.