

ES981: Organisations, People and Performance

FTMSc

View Online



1

Buchanan DA, Huczynski A. Organizational behaviour. 10 edition. Harlow, England: : Pearson 2019. <https://go.exlibris.link/sNsPxNjp>

2

Buchanan DA, Huczynski A. Organizational behaviour. Ninth edition. Harlow, England: : Pearson 2017.

3

Torrington D, Hall L, Taylor S, et al. Human resource management. Ninth edition. Harlow, England: : Pearson 2014. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2727309

4

Mullins LJ, Christy G. Management & organisational behaviour. Tenth edition. Harlow: : FT Publishing 2013.
<https://www.dawsonera.com/guard/protected/dawson.jsp?name=https://idp.warwick.ac.uk/idp/shibboleth&dest=http://www.dawsonera.com/abstract/9780273792734>

5

Mullins LJ, Christy G, Mullins LJ. Management & organisational behaviour. Tenth edition. Harlow, England: : Pearson 2013.

6

Kew J, Stredwick J, Chartered Institute of Personnel and Development. Business environment: managing in a strategic context. 2nd ed. London: : Chartered Institute of Personnel and Development 2008.

7

Schuler R, E. Jackson S. Human resource management and organizational effectiveness: yesterday and today. Journal of Organizational Effectiveness: People and Performance 2014;**1**:35-55. doi:10.1108/JOEPP-01-2014-0003

8

Holbeche L. Aligning human resources and business strategy. 2nd ed. Amsterdam: : Butterworth-Heinemann 2009. <https://go.exlibris.link/Rhs9BkzT>

9

Hamel G, Breen B. The future of management. Boston: : Harvard Business School Press 2007. <https://go.exlibris.link/jdbRYRFf>

10

Pfeffer J, Sutton RI. Hard facts, dangerous half-truths, and total nonsense: profiting from evidence-based management. Boston, Mass: : Harvard Business School Press 2006. <https://go.exlibris.link/xH8WhgTf>

11

Ind N. Living the brand: how to transform every member of your organization into a brand champion. 3rd ed. London: : Kogan Page 2007.

12

Child J. Organization: contemporary principles and practice. Malden, MA: : Blackwell Pub 2005.

13

Grey C. A very short, fairly interesting and reasonably cheap book about studying organizations. Fourth edition. Los Angeles: : SAGE 2017.

14

Heskett JL, Sasser WE, Schlesinger LA. The service profit chain: how leading companies link profit and growth to loyalty, satisfaction, and value. New York: : Free Press 1997.
<https://go.exlibris.link/hN2kxK2c>

15

Gittell JH. The Southwest Airlines way: using the power of relationships to achieve high performance. 1st McGraw-Hill pbk. ed. New York: : McGraw-Hill 2005.

16

Arnold, John, Randall, Ray. Work psychology: understanding human behaviour in the workplace. 5th ed. Harlow, England: : Financial Times Prentice Hall 2010.
<https://go.exlibris.link/P0fGr3MF>

17

Mullins LJ, Christy G, Mullins LJ. Management & organisational behaviour. Tenth edition. Harlow, England: : Pearson 2013.

18

Sparrow P, Cooper CL. The employment relationship: key challenges for HR. Oxford: : Butterworth-Heinemann 2003. <https://go.exlibris.link/n6g88tT0>

19

Holbeche, Linda. The high performance organization: creating dynamic stability and sustainable success. Oxford: : Butterworth-Heinemann 2005.
<https://go.exlibris.link/CjskCz0C>

20

Mabey, Christopher, Salaman, Graeme, Storey, John. Human resource management: a strategic introduction. 2nd ed. Malden, Mass: : Blackwell Business 1998.

21

Marchington M, Wilkinson A, Donnelly R, et al. Human resource management at work. 6th edition. London: : Chartered Institute of Personnel and Development 2016.

22

Thompson P, McHugh D. Work organisations: a critical introduction. 3rd ed. Basingstoke: : Palgrave 2002. <https://go.exlibris.link/Ly81v9zg>

23

Schein, Edgar H. Organizational psychology. 3rd ed. Englewood Cliffs: : Prentice-Hall 1980.

24

Brewster C, Sparrow P, Vernon G, et al. International human resource management. 3rd edition. London: : Chartered Institute of Personnel and Development 2011. <https://go.exlibris.link/XbYsVyfZ>

25

Storey, John. Human resource management: a critical text. 3rd ed. London: : Thomson Learning 2007.

26

Schuler RS, Jackson SE. Linking Competitive Strategies with Human Resource Management Practices. Academy of Management Executive 1987;**1**:207–19.http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/4164753?seq=1#page_scan_tab_contents

27

Jackson SE, Schuler RS. Understanding human resource management in the context of organizations and their environments. Annual Review of Psychology 1995;**46**:237-64.<https://0-search-ebscohost-com.pugwash.lib.warwick.ac.uk/login.aspx%3fdirect%3dtrue%26db%3dBSU%26AN%3d9503030433%26site%3dedu-live&group=trial>

28

Barney J. Resource-based theories of competitive advantage: A ten-year retrospective on the resource-based view. Journal of Management 2001;**27**:643-50.<http://0-dx.doi.org.pugwash.lib.warwick.ac.uk/10.1177/014920630102700602>

29

Barney JB. Is the resource-based 'view' a useful perspective for strategic management research? Yes. Academy of Management Review 2001;**26**:41-56.http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/259393?seq=1#page_scan_tab_contents

30

Dess GG, Davis PS. Porter's (1980) Generic Strategies as Determinants of Strategic Group Membership and Organizational Performance. Academy of Management Journal 1984;**27**:467-88.http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/256040?seq=1#page_scan_tab_contents

31

Murray AI. A Contingency View of Porter's 'Generic Strategies'. Academy of Management Review 1988;**13**:390-400.http://0-www.jstor.org.pugwash.lib.warwick.ac.uk/stable/258087?seq=1#page_scan_tab_contents

32

Wirtz J, Heracleous L, Pangarkar N. Managing human resources for service excellence and cost effectiveness at Singapore Airlines. Managing Service Quality 2008;**18**:4-19.<http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/197990304?accountid=14888>

33

Delery JE, Harold D D. Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic, Contingency, and Configurational Performance Predictions. The Academy of Management Journal 1996;**39**:802–35.<https://go.exlibris.link/6j52gBL0>

34

Miles RE, Snow CC. Designing Strategic Human Resources Systems. Organizational Dynamics 1994;**13**:36–52.<https://0-search-ebscohost-com.pugwash.lib.warwick.ac.uk/login.aspx?direct=true&db=bsu&AN=4640507&site=bsi-live>

35

The International Journal of Human Resource Management.
<https://go.exlibris.link/LhH4Bvbs>

36

Kiechel III W. The Management Century. Harvard Business Review 2012;**90**:62–75.<https://0-web-p-ebscohost-com.pugwash.lib.warwick.ac.uk/bsi/pdfviewer/pdfviewer?vid=0&sid=8c9debef-e2e7-4483-b590-b587c18f574d%40redis>

37

Rousseau DM. Schema, promise and mutuality: The building blocks of the psychological contract. Journal of Occupational & Organizational Psychology 2001;**74**:511–41.<https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/199344645?accountid=14888>

38

Harvard Business Review.
<https://0-web-s-ebscohost-com.pugwash.lib.warwick.ac.uk/bsi/pdfviewer/pdfviewer?vid=0&sid=90047a6b-77b2-43eb-bd0a-ebc2f65808cb%40redis>

39

The Academy of Management Executive (1993-2005).
<https://0-www-jstor-org.pugwash.lib.warwick.ac.uk/journal/acadmanaexe2>

40

Barney J. Firm Resources and Sustained Competitive Advantage. *Journal of Management* 1991;**17**:99-120.<http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/docview/215258436?accountid=14888>