

ES981: Organisations, People and Performance

FTMSc

View Online



Anon. n.d.-a. 'Harvard Business Review'.

Anon. n.d.-b. 'The Academy of Management Executive (1993-2005)'.

Anon. n.d.-c. 'The International Journal of Human Resource Management'.

Arnold, John and Randall, Ray. 2010. *Work Psychology: Understanding Human Behaviour in the Workplace*. 5th ed. Harlow, England: Financial Times Prentice Hall.

Barney, J. B. 2001. 'Is the Resource-Based "View" a Useful Perspective for Strategic Management Research? Yes'. *Academy of Management Review* 26(1):41-56.

Barney, Jay. 1991. 'Firm Resources and Sustained Competitive Advantage.' *Journal of Management* 17(1):99-120.

Barney, Jay. 2001. 'Resource-Based Theories of Competitive Advantage: A Ten-Year Retrospective on the Resource-Based View'. *Journal of Management* 27(6):643-50.

Brewster, Chris, Paul Sparrow, Guy Vernon, and Elizabeth Houldsworth. 2011. *International Human Resource Management*. 3rd edition. London: Chartered Institute of Personnel and Development.

Buchanan, David A., and Andrzej Huczynski. 2017. *Organizational Behaviour*. Ninth edition. Harlow, England: Pearson.

Buchanan, David A., and Andrzej Huczynski. 2019. *Organizational Behaviour*. 10 edition. Harlow, England: Pearson.

Child, John. 2005. *Organization: Contemporary Principles and Practice*. Malden, MA: Blackwell Pub.

Delery, John E., and Doty Harold D. 1996. 'Modes of Theorizing in Strategic Human Resource Management: Tests of Universalistic, Contingency, and Configurational Performance Predictions'. *The Academy of Management Journal* 39(4):802-35.

Dess, G. G., and P. S. Davis. 1984. 'Porter's (1980) Generic Strategies as Determinants of Strategic Group Membership and Organizational Performance.' *Academy of Management Journal* 27(3):467-88.

Gittell, Jody Hoffer. 2005. *The Southwest Airlines Way: Using the Power of Relationships to Achieve High Performance*. 1st McGraw-Hill pbk. ed. New York: McGraw-Hill.

Grey, Christopher. 2017. *A Very Short, Fairly Interesting and Reasonably Cheap Book about Studying Organizations*. Fourth edition. Los Angeles: SAGE.

Hamel, Gary, and Bill Breen. 2007. *The Future of Management*. Boston: Harvard Business School Press.

Heskett, James L., W. Earl Sasser, and Leonard A. Schlesinger. 1997. *The Service Profit Chain: How Leading Companies Link Profit and Growth to Loyalty, Satisfaction, and Value*. New York: Free Press.

Holbeche, Linda. 2005. *The High Performance Organization: Creating Dynamic Stability and Sustainable Success*. Oxford: Butterworth-Heinemann.

Holbeche, Linda. 2009. *Aligning Human Resources and Business Strategy*. 2nd ed. Amsterdam: Butterworth-Heinemann.

Ind, Nicholas. 2007. *Living the Brand: How to Transform Every Member of Your Organization into a Brand Champion*. 3rd ed. London: Kogan Page.

Jackson, Susan E., and Randall S. Schuler. 1995. 'Understanding Human Resource Management in the Context of Organizations and Their Environments'. *Annual Review of Psychology* 46(1):237-64.

Kew, John, John Stredwick, and Chartered Institute of Personnel and Development. 2008. *Business Environment: Managing in a Strategic Context*. 2nd ed. London: Chartered Institute of Personnel and Development.

Kiechel III, Walter. 2012. 'The Management Century'. *Harvard Business Review* 90(11):62-75.

Mabey, Christopher, Salaman, Graeme, and Storey, John. 1998. *Human Resource Management: A Strategic Introduction*. 2nd ed. Malden, Mass: Blackwell Business.

Marchington, Mick, Adrian Wilkinson, Rory Donnelly, and Anastasia Kynighou. 2016. *Human Resource Management at Work*. 6th edition. London: Chartered Institute of Personnel and Development.

Miles, Raymond E., and Charles C. Snow. 1994. 'Designing Strategic Human Resources Systems'. *Organizational Dynamics* 13(1):36-52.

Mullins, Laurie J., and Gill Christy. 2013. *Management & Organisational Behaviour*. Tenth edition. Harlow: FT Publishing.

Mullins, Laurie J., Gill Christy, and Laurie J. Mullins. 2013a. *Management & Organisational Behaviour*. Tenth edition. Harlow, England: Pearson.

Mullins, Laurie J., Gill Christy, and Laurie J. Mullins. 2013b. *Management & Organisational Behaviour*. Tenth edition. Harlow, England: Pearson.

Murray, A. I. 1988. 'A Contingency View of Porter's "Generic Strategies"'. *Academy of Management Review* 13(3):390-400.

Pfeffer, Jeffrey, and Robert I. Sutton. 2006. *Hard Facts, Dangerous Half-Truths, and Total Nonsense: Profiting from Evidence-Based Management*. Boston, Mass: Harvard Business School Press.

Rousseau, Denise M. 2001. 'Schema, Promise and Mutuality: The Building Blocks of the Psychological Contract.' *Journal of Occupational & Organizational Psychology* 74(4):511-41.

Schein, Edgar H. 1980. *Organizational Psychology*. Vol. Prentice-Hall foundations of modern psychology series. 3rd ed. Englewood Cliffs: Prentice-Hall.

Schuler, Randall, and Susan E. Jackson. 2014. 'Human Resource Management and Organizational Effectiveness: Yesterday and Today'. *Journal of Organizational Effectiveness: People and Performance* 1(1):35-55. doi: 10.1108/JOEPP-01-2014-0003.

Schuler, Randall S., and Susan E. Jackson. 1987. 'Linking Competitive Strategies with Human Resource Management Practices'. *Academy of Management Executive* 1(3):207-19.

Sparrow, Paul, and Cary L. Cooper. 2003. *The Employment Relationship: Key Challenges for HR*. Oxford: Butterworth-Heinemann.

Storey, John. 2007. *Human Resource Management: A Critical Text*. 3rd ed. London: Thomson Learning.

Thompson, Paul, and David McHugh. 2002. *Work Organisations: A Critical Introduction*. 3rd ed. Basingstoke: Palgrave.

Torrington, Derek, Laura Hall, Stephen Taylor, and Carol Atkinson. 2014. *Human Resource Management*. Ninth edition. Harlow, England: Pearson.

Wirtz, Jochen, Loizos Heracleous, and Nitin Pangarkar. 2008. 'Managing Human Resources for Service Excellence and Cost Effectiveness at Singapore Airlines.' *Managing Service Quality* 18(1):4-19.