IB2400: Understanding Employment Relations



ACAS - Help and Advice for Employers and Employees. http://www.acas.org.uk/index.aspx?articleid=1461.

Adrian Wilkinson, et al., editors. Handbook of Research on Employee Voice. Edward Elgar, http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2845238.

Appelbaum, E., et al. 'Low-Wage Employment in America: Results from a Set of Recent Industry Case Studies'. Socio-Economic Review, vol. 3, no. 2, May 2005, pp. 293–310, https://doi.org/10.1093/SER/mwi012.

Appelbaum, Eileen, et al. 'Implications of Financial Capitalism for Employment Relations Research: Evidence from Breach of Trust and Implicit Contracts in Private Equity Buyouts'. British Journal of Industrial Relations, vol. 51, no. 3, Sept. 2013, pp. 498–518, https://doi.org/10.1111/bjir.12009.

Bach, Stephen. 'Shrinking the State or the Big Society? Public Service Employment Relations in an Era of Austerity'. Industrial Relations Journal, vol. 43, no. 5, Sept. 2012, pp. 399–415, https://doi.org/10.1111/j.1468-2338.2012.00693.x.

Bach, Stephen, and Martin R. Edwards. Managing Human Resources: Human Resource Management in Transition. 5th ed, Wiley, 2013, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2653249.

Bach, Stephen, and Alexandra Stroleny. 'Restructuring UK Local Government Employment Relations: Pay Determination and Employee Participation in Tough Times'. Transfer: European Review of Labour and Research, vol. 20, no. 3, Aug. 2014, pp. 343–56, https://doi.org/10.1177/1024258914535546.

BBC - Home. https://www.bbc.co.uk/.

Berry, DaphneBell, Myrtle P. 'Inequality in Organizations: Stereotyping, Discrimination, and Labor Law Exclusions'. Equality, Diversity and Inclusion: An International Journal, vol. 31, no. 3, 2012, pp. 236–48,

https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/928748340?accountid=14888.

Blanchflower, D., and S. Machin. Falling Real Wages. 2014, http://cep.lse.ac.uk/pubs/download/cp422.pdf.

Blyton, Paul, et al. Reassessing the Employment Relationship. Palgrave Macmillan, 2011, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3073677.

- ---. Reassessing the Employment Relationship. Palgrave Macmillan, 2011, http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3073677.
- ---. Reassessing the Employment Relationship. Palgrave Macmillan, 2011, http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3073677.

Blyton, Paul, and Peter Turnbull. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.

- ---. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.
- ---. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.
- ---. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.
- ---. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.
- ---. The Dynamics of Employee Relations. 3rd ed, vol. Management, work and organisations, Palgrave Macmillan, 2004, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.

Bryson, A., and J. Forth. The Theory and Practice of Pay Setting. 2006, http://cep.lse.ac.uk/pubs/download/mhrldp0001.pdf.

Budd, John W., et al. 'New Approaches to Employee Voice and Participation in Organizations'. Human Relations, vol. 63, no. 3, Mar. 2010, pp. 303–10, https://doi.org/10.1177/0018726709348938.

Butler, Peter. '"Riding along on the Crest of a Wave": Tracking the Shifting Rationale for Non-Union Consultation at FinanceCo'. Human Resource Management Journal, vol. 19, no. 2, Apr. 2009, pp. 176–93, https://doi.org/10.1111/j.1748-8583.2009.00094.x.

CIPD 2013: Employee Outlook.

https://www.cipd.co.uk/Images/employee-outlook_2013-autumn-trust-leaders_tcm18-9571.pdf.

CIPD The Professional Body for Human Resources and People Development. https://www.cipd.co.uk/.

Colling, Trevor. 'No Claim, No Pain? The Privatization of Dispute Resolution in Britain'. Economic and Industrial Democracy, vol. 25, no. 4, Nov. 2004, pp. 555–79, https://doi.org/10.1177/0143831X04047159.

- Colling, Trevor, and Mike Terry. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.
- ---. Industrial Relations: Theory and Practice. 3rd ed, Wiley-Blackwell, 2010, https://go.exlibris.link/1F3GN640.

Conference of Socialist Economists and EBSCO Publishing (Firm). Capital & Class. https://go.exlibris.link/qFWzpkjr.

Davis-Blake, Alison, et al. 'Happy Together? How Using Nonstandard Workers Affects Exit,

Voice, and Loyalty among Standard Employees'. The Academy of Management Journal, vol. 46, no. 4, 2003, pp. 475–85,

https://o-www-jstor-org.pugwash.lib.warwick.ac.uk/stable/30040639?seq=1#metadata_inf o tab contents.

Department for Business, Energy & Industrial Strategy - GOV.UK.

https://www.gov.uk/government/organisations/department-for-business-energy-and-industrial-strategy.

Dickens, Linda. 'Beyond the Business Case: A Three-Pronged Approach to Equality Action'. Human Resource Management Journal, vol. 9, no. 1, Jan. 1999, pp. 9–19, https://doi.org/10.1111/j.1748-8583.1999.tb00185.x.

- ---. 'The Coalition Government's Reforms to Employment Tribunals and Statutory Employment Rights-Echoes of the Past'. Industrial Relations Journal, vol. 45, no. 3, May 2014, pp. 234–49, https://doi.org/10.1111/irj.12055.
- ---. 'The Road Is Long: Thirty Years of Equality Legislation in Britain'. British Journal of Industrial Relations, vol. 45, no. 3, Sept. 2007, pp. 463–94, https://doi.org/10.1111/j.1467-8543.2007.00624.x.

Dix, Gill, and Sir Brendan Barber. 'The Changing Face of Work: Insights from Acas'. Employee Relations, vol. 37, no. 6, Oct. 2015, pp. 670–82, https://doi.org/10.1108/ER-03-2015-0056.

Donaghey, Jimmy, et al. 'Reconceptualising Employee Silence'. Work, Employment and Society, vol. 25, no. 1, Mar. 2011, pp. 51–67, https://doi.org/10.1177/0950017010389239.

Earnshaw, Jill, et al. 'Unfair to Whom? Discipline and Dismissal in Small Establishments'. Industrial Relations Journal, vol. 31, no. 1, Mar. 2000, pp. 62–73, https://doi.org/10.1111/1468-2338.00147.

EBSCO Publishing (Firm). Gender, Work, and Organization. http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-0432.

---. Industrial Relations Journal.

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-23 38.

---. Working USA.

http://0-search.proguest.com.pugwash.lib.warwick.ac.uk/publication/32378.

EBSCO Publishing (Firm) and Ingenta (Firm). International Journal of Human Resource Management.

http://0-ejournals.ebsco.com.pugwash.lib.warwick.ac.uk/direct.asp?journalID=100172.

Edwards, P. 'Strikes and Industrial Conflict'. Industrial Relations: Theory and Practice in Britain, vol. Industrial relations in context, Blackwell Business, 1995, pp. 434–60, https://contentstore.cla.co.uk/secure/link?id=bcddc92c-8f43-e611-80bd-0cc47a6bddeb.

- Edwards, P. K., editor. Industrial Relations: Theory and Practice. Second edition, Blackwell Publishing, 2003, http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2733952.
- ---, editor. Industrial Relations: Theory and Practice. Second edition, Blackwell Publishing, 2003, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2733952.
- ---, editor. Industrial Relations: Theory and Practice. Second edition, Blackwell Publishing, 2003, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2733952.
- ---. Industrial Relations: Theory and Practice. 2nd ed, Blackwell, 2003, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2330755.
- ---. Industrial Relations: Theory and Practice. 2nd ed, Blackwell, 2003, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2330755.

Edwards, Paul, and Judy Wajcman. The Politics of Working Life. Oxford University Press, 2005, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2749746.

---. The Politics of Working Life. Oxford University Press, 2005, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2749746.

Employment Relations Matters. https://warwick.ac.uk/fac/soc/wbs/research/irru/erm.

European Trade Union Institute. Transfer: European Review of Labour and Research. http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2159256.

'Financial Times Home'. Financial Times, https://www.ft.com/?edition=uk.

Foster, Deborah, and Victoria Wass. 'Disability in the Labour Market: An Exploration of Concepts of the Ideal Worker and Organisational Fit That Disadvantage Employees with Impairments'. Sociology, vol. 47, no. 4, Aug. 2013, pp. 705–21, https://doi.org/10.1177/0038038512454245.

Fox, Alan. Man Mismanagement. 2nd ed, Industrial Relations Research Unit, University of Warwick, 1991.

---. 'Managerial Ideology and Labour Relations'. British Journal of Industrial Relations, vol. 4, no. 1–3, Mar. 1966, pp. 366–78, https://doi.org/10.1111/j.1467-8543.1966.tb00936.x.

Gaddis, S. Michael. 'Discrimination in the Credential Society: An Audit Study of Race and College Selectivity in the Labor Market'. Social Forces, vol. 93, no. 4, June 2015, pp. 1451–79, https://doi.org/10.1093/sf/sou111.

Ghoshal, S. 'Bad Management Theories Are Destroying Good Management Practices.' Academy of Management Learning & Education, vol. 4, no. 1, Mar. 2005, pp. 75–91, https://doi.org/10.5465/AMLE.2005.16132558.

Godard, John. 'What Has Happened to Strikes?' British Journal of Industrial Relations, vol. 49, no. 2, June 2011, pp. 282–305, https://doi.org/10.1111/j.1467-8543.2011.00853.x.

Godard, John. 'Whither Strategic Choice: Do Managerial IR Ideologies Matter?' Industrial Relations, vol. 36, no. 2,

https://0-onlinelibrary-wiley-com.pugwash.lib.warwick.ac.uk/doi/abs/10.1111/0019-8676.49 1997012.

Grimshaw, Damian, et al. 'Minimum Wages and Collective Bargaining: What Types of Pay Bargaining Can Foster Positive Pay Equity Outcomes?' British Journal of Industrial Relations, vol. 52, no. 3, Sept. 2014, pp. 470–98, https://go.exlibris.link/sJM0J3y4.

Hall, M. 'Assessing the Information and Consultation of Employees Regulations'. Industrial Law Journal, vol. 34, no. 2, June 2005, pp. 103–26, https://doi.org/10.1093/indlaw/dwi007. Harris, Lynette. 'Rewarding Employee Performance: Line Managers' Values, Beliefs and Perspectives'. The International Journal of Human Resource Management, vol. 12, no. 7, Jan. 2001, pp. 1182–92, https://doi.org/10.1080/09585190110068386.

Hartley, Jean, and G. M. Stephenson. Employment Relations: The Psychology of Influence and Control at Work. Blackwell Publishing, 1992.

Hauptmeier, Marco, and Edmund Heery. 'Ideas at Work'. The International Journal of Human Resource Management, vol. 25, no. 18, Oct. 2014, pp. 2473–88, https://doi.org/10.1080/09585192.2014.936235.

Heery, Edmund. 'The Representation Gap and the Future of Worker Representation'. Industrial Relations Journal, vol. 40, no. 4, July 2009, pp. 324–36, https://doi.org/10.1111/j.1468-2338.2009.00530.x.

Heyes, Anthony. 'The Economics of Vocation or "Why Is a Badly Paid Nurse a Good Nurse"?' Journal of Health Economics, vol. 24, no. 3, May 2005, pp. 561–69, https://doi.org/10.1016/j.jhealeco.2004.09.002.

Hickel, Jason. New Left Project | A Short History of Neoliberalism (And How We Can Fix It). 2012, https://www.coursehero.com/file/16909710/Hickel-A-Short-History-of-Neoliberalism/.

Howell, Chris. 'Is There a Third Way for Industrial Relations?' British Journal of Industrial Relations, vol. 42, no. 1, Mar. 2004, pp. 1–22, https://doi.org/10.1111/j.1467-8543.2004.00302.x.

Hyman, Richard. 'Inequality, Ideology and Industrial Relations'. British Journal of Industrial Relations, vol. 12, no. 2, July 1974, pp. 171–90, https://go.exlibris.link/LjLkt8fl.

---. 'Strategy or Structure? Capital, Labour and Control'. Work, Employment and Society, vol. 1, no. 1, Mar. 1987, pp. 25–55, https://doi.org/10.1177/0950017087001001004.

Industrial Relations Research Unit - Warwick Business School. http://www2.warwick.ac.uk/fac/soc/wbs/research/irru/.

Industrial Relations Services and EBSCO Publishing (Firm). Human Resource Management Journal.

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1748-8583.

Industrial Relations Society of Australia and Australian Labour and Employment Relations Association. The Journal of Industrial Relations.

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb1741999.

Jacobs, Anna W., and Irene Padavic. 'Hours, Scheduling and Flexibility for Women in the US Low-Wage Labour Force'. Gender, Work & Organization, vol. 22, no. 1, Jan. 2015, pp. 67–86, https://doi.org/10.1111/gwao.12069.

Kalleberg, Arne L. 'Precarious Work, Insecure Workers: Employment Relations in Transition'. American Sociological Review, vol. 74, no. 1, Feb. 2009, pp. 1–22, https://doi.org/10.1177/000312240907400101.

Katz, Harry C. Introduction To Collective Bargaining and Industrial Relations. 4th edition.

- ---. Introduction To Collective Bargaining and Industrial Relations. 4th edition.
- ---. Introduction To Collective Bargaining and Industrial Relations. 4th edition.
- ---. Introduction To Collective Bargaining and Industrial Relations. 4th edition.

Kelly, John. 'Conflict: Trends and Forms of Collective Action'. Employee Relations, vol. 37, no. 6, 2015, pp. 720–32,

https://o-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/2084388241? accountid = 14888.

Kersley, Barbara. Inside the Workplace: Findings from the 2004 Workplace Employment Relations Survey. Routledge, 2006,

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2733962.

Kirton, Gill, and Anne Marie Greene. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition, Routledge, Taylor & Francis Group, 2016, http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2860859.

---. The Dynamics of Managing Diversity: A Critical Approach. Fourth edition, Routledge, Taylor & Francis Group, 2016,

http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2860859.

LabourStart: Where Trade Unionists Start Their Day on the Net. http://www.labourstart.org/news/.

Linda Clarke, et al. 'Whats the Point of Industrial Relations?' International Journal of Comparative Labour Law and Industrial Relations, vol. 27, no. 3, pp. 239–53, http://0-www.kluwerlawonline.com.pugwash.lib.warwick.ac.uk/abstract.php?area=Journals & amp;id=IJCL2011016.

London School of Economics and Political Science and EBSCO Publishing (Firm). British Journal of Industrial Relations.

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1467-8543.

Lyddon, Dave. 'The Changing Pattern of UK Strikes, 1964-2014'. Employee Relations, vol. 37, no. 6, Oct. 2015, pp. 733-45, https://doi.org/10.1108/ER-05-2015-0084.

Marginson, Paul. 'The Changing Nature of Collective Employment Relations'. Employee

Relations, vol. 37, no. 6, 2015, pp. 645-57,

https://o-www-emeraldinsight-com.pugwash.lib.warwick.ac.uk/doi/full/10.1108/ER-03-2015-0049.

Matthew, Allen, and Heinz-Josef Tüselmann. 'All Powerful Voice? The Need to Include "Exit", "Loyalty" and "Neglect" in Empirical Studies Too'. Employee Relations, vol. 31, no. 5, 2009, pp. 538–52,

https://o-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/235186717?accountid= 14888.

Mazzucato, Mariana. The Entrepreneurial State. 2011, https://www.demos.co.uk/files/Entrepreneurial_State_-_web.pdf.

MCB University Press and Emerald (Firm). Employee Relations. http://o-www.emeraldinsight.com.pugwash.lib.warwick.ac.uk/loi/er.

McCann, Leo, et al. 'Normalized Intensity: The New Labour Process of Middle Management'. Journal of Management Studies, vol. 45, no. 2, Mar. 2008, pp. 343–71, https://doi.org/10.1111/j.1467-6486.2007.00762.x.

Moore, Sian, and Ian Read. 'Collective Organisation in Small- and Medium-Sized Enterprises? An Application of Mobilisation Theory'. Human Resource Management Journal, vol. 16, no. 4, Nov. 2006, pp. 357–75, https://doi.org/10.1111/j.1748-8583.2006.00025.x. New Statesman | Britain's Current Affairs & Politics Magazine. http://www.newstatesman.com/.

News, Sport and Opinion from the Guardian's UK Edition | The Guardian. https://www.theguardian.com/uk.

Nolan, Peter. 'Understanding the Employment Relationship: Markets, Hierarchies and Power'. Industrial Relations Journal, vol. 43, no. 4, July 2012, pp. 359–69, https://doi.org/10.1111/j.1468-2338.2012.00688.x.

Noon, Mike. 'The Shackled Runner: Time to Rethink Positive Discrimination?' Work, Employment and Society, vol. 24, no. 4, Dec. 2010, pp. 728–39, https://doi.org/10.1177/0950017010380648.

Pager, D., and D. S. Pedulla. 'Race, Self-Selection, and the Job Search Process'. American Journal of Sociology, vol. 120, no. 4, 2015, pp. 1005–54, https://0-www-jstor-org.pugwash.lib.warwick.ac.uk/stable/10.1086/681072?seq=1#metada ta_info_tab_contents.

Podro, S. The Future of Workplace Relations - an ACAS View. 2011, http://www.acas.org.uk/media/pdf/n/8/The_Future_of_Workplace_Relations_-_An_Acas_view .pdf.

Pollert, A. 'The Unorganised Worker: The Decline in Collectivism and New Hurdles to Individual Employment Rights'. Industrial Law Journal, vol. 34, no. 3, Aug. 2005, pp. 217–38, https://doi.org/10.1093/indlaw/dwi016.

Prospect Magazine. https://www.prospectmagazine.co.uk/.

Purcell, John. 'Mapping Management Styles in Employee Relations'. Journal of Management Studies, vol. 24, no. 5, Sept. 1987, pp. 533–48, https://doi.org/10.1111/j.1467-6486.1987.tb00462.x.

Puttick, K. "21st Century Welfare" and the Wage-Work-Welfare Bargain'. Industrial Law Journal, vol. 41, no. 1, Mar. 2012, pp. 122–31, https://doi.org/10.1093/indlaw/dws007.

Riach, Peter A., and Judith Rich. 'An Experimental Investigation of Age Discrimination in the English Labor Market'. Annals of Economics and Statistics, no. 99/100, 2010, https://doi.org/10.2307/41219164.

Rose, Ed. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.

- ---. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.
- ---. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.
- ---. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.
- ---. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.
- ---. Employment Relations. 3rd ed, Prentice Hall/Financial Times, 2008.

Rubery, Jill. 'Wages and the Labour Market'. British Journal of Industrial Relations, vol. 35, no. 3, Sept. 1997, pp. 337–66, https://doi.org/10.1111/1467-8543.00058.

Simms, Melanie, and Deborah Dean. 'Mobilising Contingent Workers: An Analysis of Two Successful Cases'. Economic and Industrial Democracy, vol. 36, no. 1, Feb. 2015, pp. 173–90, https://doi.org/10.1177/0143831X13501000.

Sisson, K. Changing Expressions of Conflict. 2010, https://www2.warwick.ac.uk/fac/soc/wbs/research/irru/erm/ch7conflict.pdf.

- ---. Employment Relations Matters. 2010, https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm.
- ---. Employment Relations Matters. 2010, https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm.
- ---. Public Policy Balancing Flexibility and Security? https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm/sisson_ermch10publicpolicy2-9 2020.pdf.

Summers, C. W. 'Employment at Will in the United States: The Divine Right of Employers'. University of Pennsylvania Journal of Labor and Employment Law, vol. 3, no. 1, 2000, pp. 65–86.

 $https://o-www-heinonline-org.pugwash.lib.warwick.ac.uk/HOL/Page?public=true\&handle=hein.journals/upjlel3\&div=11\&start_page=65\&collection=journals\&set_as_cursor=0\&men_tab=srchresults.$

Taylor, Phil, and Peter Bain. "An Assembly Line in the Head": Work and Employee Relations in the Call Centre'. Industrial Relations Journal, vol. 30, no. 2, June 1999, pp.

101-17, https://doi.org/10.1111/1468-2338.00113.

'The Economist - World News, Politics, Economics, Business & Finance'. The Economist, https://www.economist.com/.

The Independent | News | UK and Worldwide News | Newspaper. http://www.independent.co.uk/.

The Times. Times Newspapers,

 $http://webcat.warwick.ac.uk/search \sim S15?/tThe + Times/ttimes/1\%2C245\%2C371\%2CB/frameset\& FF=ttimes\& 32\%2C\%2C35.$

Thompson, Paul. 'Disconnected Capitalism: Or Why Employers Can't Keep Their Side of the Bargain'. Work, Employment and Society, vol. 17, no. 2, June 2003, pp. 359–78, https://doi.org/10.1177/0950017003017002007.

---. 'Financialization and the Workplace: Extending and Applying the Disconnected Capitalism Thesis'. Work, Employment and Society, vol. 27, no. 3, June 2013, pp. 472–88, https://doi.org/10.1177/0950017013479827.

TUC 2015: Living on the Margins: Black Workers and Casualisation. https://www.tuc.org.uk/sites/default/files/LivingontheMargins.pdf.

University of California, Berkeley. Institute of Industrial Relations and EBSCO Publishing (Firm). Industrial Relations.

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-23 2X.

Wanrooy, Brigid van. Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study. Palgrave Macmillan, 2013, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2824858.

---. Employment Relations in the Shadow of Recession: Findings from the 2011 Workplace Employment Relations Study. Palgrave Macmillan, 2013, http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2824858.

Wilkinson, Adrian, et al. 'Changing Patterns of Employee Voice: Case Studies from the UK and Republic of Ireland'. Journal of Industrial Relations, vol. 46, no. 3, Sept. 2004, pp. 298–322, https://doi.org/10.1111/j.0022-1856.2004.00143.x.

Willman, P., et al. 'The Sound of Silence: Which Employers Choose No Employee Voice and Why?' Socio-Economic Review, vol. 4, no. 2, Mar. 2006, pp. 283–99, https://doi.org/10.1093/ser/mwl012.

Work, Employment & Society.

http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb1746057.

World Edition - The Atlantic. https://www.theatlantic.com/world/.