IB2400: Understanding Employment Relations



ACAS - Help and advice for employers and employees (no date). Available at: http://www.acas.org.uk/index.aspx?articleid=1461.

Adrian Wilkinson et al. (eds) (no date) Handbook of research on employee voice. Cheltenham, UK: Edward Elgar. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2845238.

Appelbaum, E. et al. (2005) 'Low-wage employment in America: results from a set of recent industry case studies', Socio-Economic Review, 3(2), pp. 293–310. Available at: https://doi.org/10.1093/SER/mwi012.

Appelbaum, E., Batt, R. and Clark, I. (2013) 'Implications of Financial Capitalism for Employment Relations Research: Evidence from Breach of Trust and Implicit Contracts in Private Equity Buyouts', British Journal of Industrial Relations, 51(3), pp. 498–518. Available at: https://doi.org/10.1111/bjir.12009.

Bach, S. (2012) 'Shrinking the state or the Big Society? Public service employment relations in an era of austerity', Industrial Relations Journal, 43(5), pp. 399–415. Available at: https://doi.org/10.1111/j.1468-2338.2012.00693.x.

Bach, S. and Edwards, M.R. (2013) Managing human resources: human resource management in transition. 5th ed. Hoboken, N.J.: Wiley. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2653249.

Bach, S. and Stroleny, A. (2014) 'Restructuring UK local government employment relations: pay determination and employee participation in tough times', Transfer: European Review of Labour and Research, 20(3), pp. 343–356. Available at: https://doi.org/10.1177/1024258914535546.

BBC - Home (no date). Available at: https://www.bbc.co.uk/.

Berry, DaphneBell, Myrtle P (2012) 'Inequality in organizations: stereotyping, discrimination, and labor law exclusions', Equality, Diversity and Inclusion: An International Journal, 31(3), pp. 236–248. Available at: https://0-search-proguest-com.pugwash.lib.warwick.ac.uk/docview/9287483402accountid=

https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/928748340?accountid= 14888.

Blanchflower, D. and Machin, S. (2014) 'Falling Real Wages'. Available at: http://cep.lse.ac.uk/pubs/download/cp422.pdf.

Blyton, P., Heery, E. and Turnbull, P. (2011a) Reassessing the employment relationship.

Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3073677.

Blyton, P., Heery, E. and Turnbull, P. (2011b) Reassessing the employment relationship. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3073677.

Blyton, P., Heery, E. and Turnbull, P. (2011c) Reassessing the employment relationship. Houndmills, Basingstoke, Hampshire: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3073677.

Blyton, P. and Turnbull, P. (2004a) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3253397.

Blyton, P. and Turnbull, P. (2004b) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3253397.

Blyton, P. and Turnbull, P. (2004c) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb3253397.

Blyton, P. and Turnbull, P. (2004d) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3253397.

Blyton, P. and Turnbull, P. (2004e) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3253397.

Blyton, P. and Turnbull, P. (2004f) The dynamics of employee relations. 3rd ed. Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb3253397.

Bryson, A. and Forth, J. (2006) 'The Theory and Practice of Pay Setting'. Available at: http://cep.lse.ac.uk/pubs/download/mhrldp0001.pdf.

Budd, J.W., Gollan, P.J. and Wilkinson, A. (2010) 'New approaches to employee voice and participation in organizations', Human Relations, 63(3), pp. 303–310. Available at: https://doi.org/10.1177/0018726709348938.

Butler, P. (2009) '"Riding along on the crest of a wave": tracking the shifting rationale for non-union consultation at FinanceCo', Human Resource Management Journal, 19(2), pp. 176–193. Available at: https://doi.org/10.1111/j.1748-8583.2009.00094.x.

'CIPD 2013: Employee Outlook' (no date). Available at: https://www.cipd.co.uk/Images/employee-outlook_2013-autumn-trust-leaders_tcm18-9571. pdf.

CIPD The Professional Body for Human Resources and People Development (no date). Available at: https://www.cipd.co.uk/. Colling, T. (2004) 'No Claim, No Pain? The Privatization of Dispute Resolution in Britain', Economic and Industrial Democracy, 25(4), pp. 555–579. Available at: https://doi.org/10.1177/0143831X04047159.

Colling, T. and Terry, M. (2010a) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010b) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010c) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010d) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010e) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010f) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010g) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010h) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010i) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010j) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010k) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010l) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010m) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010n) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010o) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Colling, T. and Terry, M. (2010p) Industrial relations: theory and practice. 3rd ed. Oxford: Wiley-Blackwell. Available at: https://go.exlibris.link/1F3GN640.

Conference of Socialist Economists and EBSCO Publishing (Firm) (no date) 'Capital & class'. Available at: https://go.exlibris.link/qFWzpkjr.

Davis-Blake, A., Broshak, J.P. and George, E. (2003) 'Happy Together? How Using Nonstandard Workers Affects Exit, Voice, and Loyalty among Standard Employees', The Academy of Management Journal, 46(4), pp. 475–485. Available at: https://0-www-jstor-org.pugwash.lib.warwick.ac.uk/stable/30040639?seq=1#metadata_inf o_tab_contents.

Department for Business, Energy & Industrial Strategy - GOV.UK (no date). Available at: https://www.gov.uk/government/organisations/department-for-business-energy-and-industrial-strategy.

Dickens, L. (1999) 'Beyond the business case: a three-pronged approach to equality action', Human Resource Management Journal, 9(1), pp. 9–19. Available at: https://doi.org/10.1111/j.1748-8583.1999.tb00185.x.

Dickens, L. (2007) 'The Road is Long: Thirty Years of Equality Legislation in Britain', British Journal of Industrial Relations, 45(3), pp. 463–494. Available at: https://doi.org/10.1111/j.1467-8543.2007.00624.x.

Dickens, L. (2014) 'The Coalition government's reforms to employment tribunals and statutory employment rights-echoes of the past', Industrial Relations Journal, 45(3), pp. 234–249. Available at: https://doi.org/10.1111/irj.12055.

Dix, G. and Barber, S.B. (2015) 'The changing face of work: insights from Acas', Employee Relations, 37(6), pp. 670–682. Available at: https://doi.org/10.1108/ER-03-2015-0056.

Donaghey, J. et al. (2011) 'Reconceptualising employee silence', Work, employment and society, 25(1), pp. 51–67. Available at: https://doi.org/10.1177/0950017010389239.

Earnshaw, J., Marchington, M. and Goodman, J. (2000) 'Unfair to whom? Discipline and dismissal in small establishments', Industrial Relations Journal, 31(1), pp. 62–73. Available at: https://doi.org/10.1111/1468-2338.00147.

EBSCO Publishing (Firm) (no date a) 'Gender, work, and organization'. Available at: http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-04 32.

EBSCO Publishing (Firm) (no date b) 'Industrial relations journal'. Available at: http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-23 38.

EBSCO Publishing (Firm) (no date c) 'Working USA.' Available at: http://0-search.proquest.com.pugwash.lib.warwick.ac.uk/publication/32378.

EBSCO Publishing (Firm) and Ingenta (Firm) (no date) 'International journal of human resource management'. Available at: http://0-ejournals.ebsco.com.pugwash.lib.warwick.ac.uk/direct.asp?JournalID=100172.

Edwards, P. (1995) 'Strikes and Industrial Conflict', in Industrial relations: theory and practice in Britain. Oxford: Blackwell Business, pp. 434–460. Available at:

https://contentstore.cla.co.uk/secure/link?id=bcddc92c-8f43-e611-80bd-0cc47a6bddeb.

Edwards, P. and Wajcman, J. (2005a) The politics of working life. Oxford: Oxford University Press. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2749746.

Edwards, P. and Wajcman, J. (2005b) The politics of working life. Oxford: Oxford University Press. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2749746.

Edwards, P.K. (ed.) (2003a) Industrial relations: theory and practice. Second edition. Malden, MA: Blackwell Publishing. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2733952.

Edwards, P.K. (ed.) (2003b) Industrial relations: theory and practice. Second edition. Malden, MA: Blackwell Publishing. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C Rb2733952.

Edwards, P.K. (ed.) (2003c) Industrial relations: theory and practice. Second edition. Malden, MA: Blackwell Publishing. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2733952.

Edwards, P.K. (2003d) Industrial relations: theory and practice. 2nd ed. Malden, Mass: Blackwell. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2330755.

Edwards, P.K. (2003e) Industrial relations: theory and practice. 2nd ed. Malden, Mass: Blackwell. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2330755.

Employment Relations Matters (no date). Available at: https://warwick.ac.uk/fac/soc/wbs/research/irru/erm.

European Trade Union Institute (no date) 'Transfer: European review of labour and research'. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2159256.

Financial Times Home (no date) Financial Times. Available at: https://www.ft.com/?edition=uk.

Foster, D. and Wass, V. (2013) 'Disability in the Labour Market: An Exploration of Concepts of the Ideal Worker and Organisational Fit that Disadvantage Employees with Impairments', Sociology, 47(4), pp. 705–721. Available at: https://doi.org/10.1177/0038038512454245.

Fox, A. (1966) 'Managerial Ideology and Labour Relations', British Journal of Industrial Relations, 4(1–3), pp. 366–378. Available at: https://doi.org/10.1111/j.1467-8543.1966.tb00936.x.

Fox, A. (1991) Man mismanagement. 2nd ed. Coventry: Industrial Relations Research Unit, University of Warwick.

Gaddis, S.M. (2015) 'Discrimination in the Credential Society: An Audit Study of Race and College Selectivity in the Labor Market', Social Forces, 93(4), pp. 1451–1479. Available at: https://doi.org/10.1093/sf/sou111.

Ghoshal, S. (2005) 'Bad Management Theories Are Destroying Good Management

Practices.', Academy of Management Learning & Education, 4(1), pp. 75–91. Available at: https://doi.org/10.5465/AMLE.2005.16132558.

Godard, J. (2011) 'What Has Happened to Strikes?', British Journal of Industrial Relations, 49(2), pp. 282–305. Available at: https://doi.org/10.1111/j.1467-8543.2011.00853.x.

Godard, John (no date) 'Whither strategic choice: Do managerial IR ideologies matter?', Industrial Relations, 36(2). Available at:

https://0-onlinelibrary-wiley-com.pugwash.lib.warwick.ac.uk/doi/abs/10.1111/0019-8676.49 1997012.

Grimshaw, D., Bosch, G. and Rubery, J. (2014) 'Minimum Wages and Collective Bargaining: What Types of Pay Bargaining Can Foster Positive Pay Equity Outcomes?', British Journal of Industrial Relations, 52(3), pp. 470–498. Available at: https://go.exlibris.link/sJM0J3y4.

Hall, M. (2005) 'Assessing the Information and Consultation of Employees Regulations', Industrial Law Journal, 34(2), pp. 103–126. Available at: https://doi.org/10.1093/indlaw/dwi007.

Harris, L. (2001) 'Rewarding employee performance: line managers' values, beliefs and perspectives', The International Journal of Human Resource Management, 12(7), pp. 1182–1192. Available at: https://doi.org/10.1080/09585190110068386.

Hartley, J. and Stephenson, G.M. (1992) Employment relations: the psychology of influence and control at work. Oxford: Blackwell Publishing.

Hauptmeier, M. and Heery, E. (2014) 'Ideas at work', The International Journal of Human Resource Management, 25(18), pp. 2473–2488. Available at: https://doi.org/10.1080/09585192.2014.936235.

Heery, E. (2009) 'The representation gap and the future of worker representation', Industrial Relations Journal, 40(4), pp. 324–336. Available at: https://doi.org/10.1111/j.1468-2338.2009.00530.x.

Heyes, A. (2005) 'The economics of vocation or "why is a badly paid nurse a good nurse"?', Journal of Health Economics, 24(3), pp. 561–569. Available at: https://doi.org/10.1016/j.jhealeco.2004.09.002.

Hickel, J. (2012) New Left Project | A Short History of Neoliberalism (And How We Can Fix It). Available at: https://www.coursehero.com/file/16909710/Hickel-A-Short-History-of-Neoliberalism/.

Howell, C. (2004) 'Is There a Third Way for Industrial Relations?', British Journal of Industrial Relations, 42(1), pp. 1–22. Available at: https://doi.org/10.1111/j.1467-8543.2004.00302.x.

Hyman, R. (1974) 'Inequality, Ideology and Industrial Relations', British Journal of Industrial Relations, 12(2), pp. 171–190. Available at: https://go.exlibris.link/LjLkt8fl.

Hyman, R. (1987) 'Strategy or Structure? Capital, Labour and Control', Work, employment and society, 1(1), pp. 25–55. Available at: https://doi.org/10.1177/0950017087001001004.

Industrial Relations Research Unit - Warwick Business School (no date). Available at: http://www2.warwick.ac.uk/fac/soc/wbs/research/irru/.

Industrial Relations Services and EBSCO Publishing (Firm) (no date) 'Human resource management journal'. Available at:

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1748-85 83.

Industrial Relations Society of Australia and Australian Labour and Employment Relations Association (no date) 'The Journal of industrial relations'. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb1741999.

Jacobs, A.W. and Padavic, I. (2015) 'Hours, Scheduling and Flexibility for Women in the US Low-Wage Labour Force', Gender, Work & Organization, 22(1), pp. 67–86. Available at: https://doi.org/10.1111/gwao.12069.

Kalleberg, A.L. (2009) 'Precarious Work, Insecure Workers: Employment Relations in Transition', American Sociological Review, 74(1), pp. 1–22. Available at: https://doi.org/10.1177/000312240907400101.

Katz, H.C. (no date a) Introduction To Collective Bargaining and Industrial Relations. 4th edition. McGraw-Hill/Irwin, 2007.

Katz, H.C. (no date b) Introduction To Collective Bargaining and Industrial Relations. 4th edition. McGraw-Hill/Irwin, 2007.

Katz, H.C. (no date c) Introduction To Collective Bargaining and Industrial Relations. 4th edition. McGraw-Hill/Irwin, 2007.

Katz, H.C. (no date d) Introduction To Collective Bargaining and Industrial Relations. 4th edition. McGraw-Hill/Irwin, 2007.

Kelly, John (2015) 'Conflict: trends and forms of collective action', Employee Relations, 37(6), pp. 720–732. Available at: https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/2084388241?accountid =14888.

Kersley, B. (2006) Inside the workplace: findings from the 2004 workplace employment relations survey. London: Routledge. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2733962.

Kirton, G. and Greene, A.M. (2016a) The dynamics of managing diversity: a critical approach. Fourth edition. London: Routledge, Taylor & Francis Group. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2860859.

Kirton, G. and Greene, A.M. (2016b) The dynamics of managing diversity: a critical approach. Fourth edition. London: Routledge, Taylor & Francis Group. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2860859.

LabourStart: Where trade unionists start their day on the net. (no date). Available at: http://www.labourstart.org/news/.

Linda Clarke et al. (no date) 'Whats the Point of Industrial Relations?', International Journal of Comparative Labour Law and Industrial Relations, 27(3), pp. 239–253. Available at: http://0-www.kluwerlawonline.com.pugwash.lib.warwick.ac.uk/abstract.php?area=Journals & amp;id=IJCL2011016.

London School of Economics and Political Science and EBSCO Publishing (Firm) (no date) 'British journal of industrial relations'. Available at:

http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1467-85 43.

Lyddon, D. (2015) 'The changing pattern of UK strikes, 1964-2014', Employee Relations, 37(6), pp. 733–745. Available at: https://doi.org/10.1108/ER-05-2015-0084.

Marginson, P. (2015) 'The changing nature of collective employment relations', Employee Relations, 37(6), pp. 645–657. Available at:

https://0-www-emeraldinsight-com.pugwash.lib.warwick.ac.uk/doi/full/10.1108/ER-03-2015-0049.

Matthew, A. and Tüselmann, H.-J. (2009) 'All powerful voice? The need to include "exit", "loyalty" and "neglect" in empirical studies too', Employee Relations, 31(5), pp. 538–552. Available at:

https://0-search-proquest-com.pugwash.lib.warwick.ac.uk/docview/235186717?accountid= 14888.

Mazzucato, M. (2011) 'The Entrepreneurial State'. Available at: https://www.demos.co.uk/files/Entrepreneurial_State_-_web.pdf.

MCB University Press and Emerald (Firm) (no date) 'Employee relations'. Available at: http://0-www.emeraldinsight.com.pugwash.lib.warwick.ac.uk/loi/er.

McCann, L., Morris, J. and Hassard, J. (2008) 'Normalized Intensity: The New Labour Process of Middle Management', Journal of Management Studies, 45(2), pp. 343–371. Available at: https://doi.org/10.1111/j.1467-6486.2007.00762.x.

Moore, S. and Read, I. (2006) 'Collective organisation in small- and medium-sized enterprises? an application of mobilisation theory', Human Resource Management Journal, 16(4), pp. 357–375. Available at: https://doi.org/10.1111/j.1748-8583.2006.00025.x.

New Statesman | Britain's Current Affairs & Politics Magazine (no date). Available at: http://www.newstatesman.com/.

News, sport and opinion from the Guardian's UK edition | The Guardian (no date). Available at: https://www.theguardian.com/uk.

Nolan, P. (2012) 'Understanding the employment relationship: markets, hierarchies and power', Industrial Relations Journal, 43(4), pp. 359–369. Available at: https://doi.org/10.1111/j.1468-2338.2012.00688.x.

Noon, M. (2010) 'The shackled runner: time to rethink positive discrimination?', Work, employment and society, 24(4), pp. 728–739. Available at: https://doi.org/10.1177/0950017010380648.

Pager, D. and Pedulla, D.S. (2015) 'Race, Self-Selection, and the Job Search Process', American Journal of Sociology, 120(4), pp. 1005–1054. Available at: https://0-www-jstor-org.pugwash.lib.warwick.ac.uk/stable/10.1086/681072?seq=1#metada ta_info_tab_contents.

Podro, S. (2011) 'The Future of Workplace Relations - an ACAS view'. Available at: http://www.acas.org.uk/media/pdf/n/8/The_Future_of_Workplace_Relations_-_An_Acas_view .pdf.

Pollert, A. (2005) 'The Unorganised Worker: The Decline in Collectivism and New Hurdles to Individual Employment Rights', Industrial Law Journal, 34(3), pp. 217–238. Available at: https://doi.org/10.1093/indlaw/dwi016.

Prospect Magazine (no date). Available at: https://www.prospectmagazine.co.uk/.

Purcell, J. (1987) 'Mapping Management Styles in Employee Relations', Journal of Management Studies, 24(5), pp. 533–548. Available at: https://doi.org/10.1111/j.1467-6486.1987.tb00462.x.

Puttick, K. (2012) '"21st Century Welfare" and the Wage-Work-Welfare Bargain', Industrial Law Journal, 41(1), pp. 122–131. Available at: https://doi.org/10.1093/indlaw/dws007.

Riach, P.A. and Rich, J. (2010) 'An Experimental Investigation of Age Discrimination in the English Labor Market', Annals of Economics and Statistics [Preprint], (99/100). Available at: https://doi.org/10.2307/41219164.

Rose, E. (2008a) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rose, E. (2008b) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rose, E. (2008c) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rose, E. (2008d) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rose, E. (2008e) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rose, E. (2008f) Employment relations. 3rd ed. Harlow, England: Prentice Hall/Financial Times.

Rubery, J. (1997) 'Wages and the Labour Market', British Journal of Industrial Relations, 35(3), pp. 337–366. Available at: https://doi.org/10.1111/1467-8543.00058.

Simms, M. and Dean, D. (2015) 'Mobilising contingent workers: An analysis of two successful cases', Economic and Industrial Democracy, 36(1), pp. 173–190. Available at: https://doi.org/10.1177/0143831X13501000.

Sisson, K. (2010a) 'Changing expressions of conflict.' Available at:

https://www2.warwick.ac.uk/fac/soc/wbs/research/irru/erm/ch7conflict.pdf.

Sisson, K. (2010b) Employment Relations Matters. Available at: https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm.

Sisson, K. (2010c) Employment Relations Matters. Available at: https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm.

Sisson, K. (no date) 'Public Policy - Balancing Flexibility and Security?' Available at: https://warwick.ac.uk/fac/soc/wbs/research/irru/publications/erm/sisson_ermch10publicpoli cy2-9_2020.pdf.

Summers, C. W. (2000) 'Employment at Will in the United States: The Divine Right of Employers', University of Pennsylvania Journal of Labor and Employment Law, 3(1), pp. 65–86. Available at:

https://0-www-heinonline-org.pugwash.lib.warwick.ac.uk/HOL/Page?public=true&hand le=hein.journals/upjlel3&div=11&start_page=65&collection=journals& ;set_as_cursor=0&men_tab=srchresults.

Taylor, P. and Bain, P. (1999) '"An assembly line in the head": work and employee relations in the call centre', Industrial Relations Journal, 30(2), pp. 101–117. Available at: https://doi.org/10.1111/1468-2338.00113.

'The Economist - World News, Politics, Economics, Business & Finance' (no date) The Economist [Preprint]. Available at: https://www.economist.com/.

The Independent | News | UK and Worldwide News | Newspaper (no date). Available at: http://www.independent.co.uk/.

The Times (no date). London: Times Newspapers. Available at: http://webcat.warwick.ac.uk/search~S15?/tThe+Times/ttimes/1%2C245%2C371%2CB/fra meset&FF=ttimes&32%2C%2C35.

Thompson, P. (2003) 'Disconnected Capitalism: Or Why Employers Can't Keep Their Side of the Bargain', Work, employment and society, 17(2), pp. 359–378. Available at: https://doi.org/10.1177/0950017003017002007.

Thompson, P. (2013) 'Financialization and the workplace: extending and applying the disconnected capitalism thesis', Work, employment and society, 27(3), pp. 472–488. Available at: https://doi.org/10.1177/0950017013479827.

'TUC 2015: Living on the Margins: Black workers and Casualisation' (no date). Available at: https://www.tuc.org.uk/sites/default/files/LivingontheMargins.pdf.

University of California, Berkeley. Institute of Industrial Relations and EBSCO Publishing (Firm) (no date) 'Industrial relations'. Available at: http://0-onlinelibrary.wiley.com.pugwash.lib.warwick.ac.uk/journal/10.1111/(ISSN)1468-23 2X.

Wanrooy, B. van (2013a) Employment relations in the shadow of recession: findings from the 2011 Workplace Employment Relations Study. Houndmills, Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2824858.

Wanrooy, B. van (2013b) Employment relations in the shadow of recession: findings from the 2011 Workplace Employment Relations Study. Houndmills, Basingstoke: Palgrave Macmillan. Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb2824858.

Wilkinson, A. et al. (2004) 'Changing Patterns of Employee Voice: Case Studies from the UK and Republic of Ireland', Journal of Industrial Relations, 46(3), pp. 298–322. Available at: https://doi.org/10.1111/j.0022-1856.2004.00143.x.

Willman, P., Bryson, A. and Gomez, R. (2006) 'The sound of silence: which employers choose no employee voice and why?', Socio-Economic Review, 4(2), pp. 283–299. Available at: https://doi.org/10.1093/ser/mwl012.

'Work, employment & society' (no date). Available at: http://encore.lib.warwick.ac.uk/iii/encore/record/C__Rb1746057.

World Edition - The Atlantic (no date). Available at: https://www.theatlantic.com/world/.